



Rudransh Education & Welfare Foundation

Vision, Mission & Core Values Policy

1. Purpose

This policy defines the Vision, Mission, and Core Values of Rudransh Education & Welfare Foundation. It serves as the guiding framework for all organizational decisions, programs, partnerships, and operational practices.

The policy ensures clarity of purpose, alignment across departments, and consistency in achieving the Foundation's long-term social development objectives.

2. Organizational Background & Context

Rudransh Education & Welfare Foundation is a non-profit organization committed to inclusive and sustainable development. The Foundation primarily works across the core pillars of Education, Agriculture, and Decent Work, adopting community-driven, data-based, and partnership-oriented approaches.

This policy reflects the organization's commitment to ethical governance, transparency, social equity, and measurable impact, in alignment with national development priorities and CSR expectations.

3. Vision



Rudransh Education & Welfare Foundation

Our Vision

To create an inclusive, empowered, and resilient society where individuals and communities—especially those from marginalized and economically weaker sections—have equitable access to quality education, sustainable livelihoods, and dignified work opportunities, enabling long-term social and economic well-being.

4. Mission

Our Mission

The mission of Rudransh Education & Welfare Foundation is to drive sustainable social transformation through:

- **Strengthening access to quality and inclusive education**
- **Promoting farmer-centric, sustainable, and climate-resilient agricultural practices**
- **Enabling skill development, livelihood opportunities, and decent work**
- **Implementing evidence-based, community-driven development interventions**
- **Building partnerships with communities, institutions, government bodies, and CSR stakeholders**

The Foundation is committed to delivering measurable outcomes that enhance learning, income security, employability, and overall quality of life.



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5. Core Values

The Foundation operates based on the following core values, which guide all actions, decisions, and relationships:

5.1 Equity & Inclusion

We believe in equal rights, dignity, and opportunities for all, irrespective of gender, caste, religion, economic status, or social background. Our programs prioritize marginalized and vulnerable communities.

5.2 Transparency & Accountability

We maintain openness in governance, financial management, and program implementation. We are accountable to beneficiaries, donors, partners, and regulatory authorities.

5.3 Community Participation

We value community ownership and participation. Programs are designed and implemented based on local needs, knowledge, and active engagement of beneficiaries.

5.4 Integrity & Ethical Conduct

We uphold the highest standards of integrity, honesty, and professionalism in all organizational activities, with zero tolerance for corruption, misuse of resources, or unethical behavior.

5.5 Sustainability



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We focus on long-term environmental, social, and economic sustainability rather than short-term outcomes, ensuring lasting impact for communities.

5.6 Respect & Dignity

We treat all individuals—beneficiaries, staff, partners, and stakeholders—with respect, fairness, and dignity.

6. Strategic Objectives Alignment

This policy guides the organization to:

- **Design programs aligned with its core pillars**
 - **Ensure coherence between vision, mission, and field implementation**
 - **Support evidence-based planning and impact measurement**
 - **Strengthen donor and CSR confidence through clarity of purpose**
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7. Applicability

This policy applies to:

- **Board of Trustees**
- **Core Team members**
- **Employees, volunteers, interns, and consultants**
- **Partner organizations and associates**



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All stakeholders are expected to understand, respect, and align their actions with this policy.

8. Implementation Responsibility

- **The Board of Trustees shall provide strategic oversight and ensure adherence to this policy.**
 - **The Core Team shall integrate the vision, mission, and values into program planning, execution, and reporting.**
 - **All staff and associates shall uphold the core values in daily operations.**
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9. Communication & Awareness

- **This policy shall be publicly available on the organization's website.**
 - **Orientation and induction programs shall include awareness of this policy.**
 - **Periodic reinforcement through internal communication shall be undertaken.**
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10. Monitoring & Review

- **Compliance with this policy shall be reviewed periodically.**



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- The policy may be updated by the Board of Trustees to reflect evolving organizational priorities, legal requirements, or contextual needs.

11. Approval & Authority

This policy is approved by the Board of Trustees of Rudransh Education & Welfare Foundation and is effective from the date of approval.